News from Home

Gibson Family Health Care Newsletter — Our family caring for your family



RSV vaccines

Our home is administering the RSV vaccine this fall. If you would like your loved one to have this one-time vaccination, please let us know.

Business award

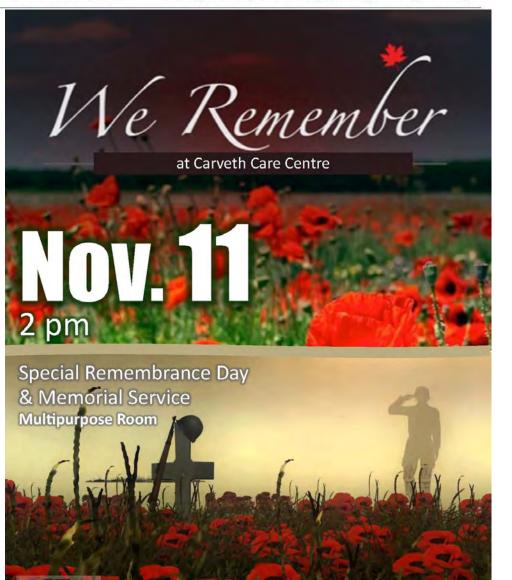
Carveth Care Centre was delighted to accept an award from the 1000 Islands Gananoque Chamber of Commerce last month. Please see Page 5 for details.

Daylight savings

The days are getting shorter which means it's time to turn your clocks back one-hour. Remember to turn your clocks backward on Nov. 3 at 2 am (or before you go to bed if that's too early).

Staff huddles

Our Care Coordinator Lisa Smith is finding success with staff huddles. Details on Page 3.



Carveth

Care Centre

Interesting facts about NOVEMBER 1. In the United States and Canada, November is National Beard Month or No Shave Month. 2. On November 18, 1963, Bell Telephone Company introduced to the public the push button phone. 3. The Erie Canal was formally opened in New York on November 4, 1825. 4. The first mechanically ventilated underwater tunnel in the world, The Holland Tunnel, opened to traffic on November 13, 1927. 5. The Suez Canal opened, November 17, 1869.



Weather or not

Use this November weather lore to predict the weather in future months: Ice in November brings mud in December. As the weather is in November, so it will be in March. Thunder in November means a fertile year to come.

Family Council

We would love to find a few more people to join our **Family Council.** It's a small group that meets every month at Carveth for an hour or two. The group tells us what we're doing well and what we could do better. It's invaluable feedback because we're always looking for ways to improve. Please consider joining this fun group at our next meeting at 6:30 pm on Nov. 20. Everyone welcome!

Holiday fun for the family

The weather is getting cooler which means Christmas is around the corner. Please watch for the Gananoque Santa Claus Parade at 5:30 pm on Nov. 30. The parade will travel down King Street to Elizabeth Street and then onto Park Street. The town's Festival of Lights is having a Lighting of the Park at 6:30 pm on Nov. 29. Free hot chocolate will be served. Lyndhurst Santa Claus Parade begins at 4 pm on Nov. 23.

"November comes and November goes,

With the last red berries and the first white snows." - Elizabeth Coatsworth

Tell us what you think

Do you have a story idea or feedback? Contact Catherine Reynolds at 613-384-4585 ext. 251 or catherinereynolds@gibsonfamilyhealthcare.com Remembrance Day



In Flanders Field

by Lieutenant Colonel John McCrae

In Flanders fields the poppies blow Between the crosses, row on row, That mark our place: and in the sky The larks still bravely singing fly Scarce heard amid the guns below.

We are the dead: Short days ago, We lived, felt dawn, saw sunset glow, Loved and were loved: and now we lie In Flanders fields!

Take up our quarrel with the foe To you, from failing hands, we throw The torch: be yours to hold it high If ye break faith with us who die, We shall not sleep, though poppies grow in Flanders fields.

O Canada

O Canada!

Our home and native land!

True patriot love in all thy sons command. With glowing hearts we see thee rise, The True North strong and free! From far and wide,

O Canada, we stand on guard for thee. God keep our land glorious and free! O Canada, we stand on guard for thee. O Canada, we stand on guard for thee.

Please join Carveth Care Centre for a Remembrance Day/Memorial Service in the Multipurpose Room at 2 pm on Nov. 11.

Staff Spotlight

f you want something you've never had, you must do something you've never done.

That famous quote is the basis behind a new practice called staff huddles at Carveth Care Centre, a retirement lodge and long-term care home in Gananoque that is working to strengthen and improve communications and operations.

Speaking for the home is Care Coordinator Lisa Smith who started leading the staff huddles in 2024. "Every mid-afternoon



Lisa Smith

during the week, I go around to each nursing station and ask staff if they have any comments, questions or concerns. I answer them on the spot if possible. If not, I find the information for them and report back at a future date."

According to Lisa, she uses this opportunity to communicate to staff:

- Reminders of things found not being completed
- Family concerns
- Review of policies
- New admissions
- Surveys on how certain things can be handled/improving workflow
- Background information on new diseases that are relevant to current residents
- Behaviour interventions to try
- Results of audits completed

"The main purpose of the huddles is to allow staff to vent and express their feelings on matters they have experienced," says Lisa. "Sometimes I have suggestions, other times I communicate frustrations to other wings or bring forward to other staff on another huddle day for ideas."

The huddles also allow nursing staff to consider a resident's care needs based on information shared in the huddles.

"Staff seem to get more out of the huddles then a memo on the desk," she explains.

At the end of each month, Lisa creates a summary to keep track of information that has been shared with her in the huddles. She also tracks questions that needed to be answered to ensure she has followed up. At the beginning of every month, she reviews last month's unanswered questions. The previous month's huddle summary can be found on the bulletin board inside her office which can be accessed by staff.

"Although it's still fairly new, the staff huddles are going well," says Lisa with a smile. "It is just another tool in our toolbox to improve the health care we provide to the 104-residents in long-term care, here. Residents and staff seem to benefit which is the outcome we were hoping for."



Family business wins Employer of the Year

A long-term care home in Gananoque has won Employer of the Year for 2024. The prestigious award honours a business that creates a supportive and inclusive workplace. It was presented to Carveth Care Centre, a combined 150-person retirement lodge and long-term care home, by the 1000 Islands Gananoque Chamber of Commerce earlier this month.

Tasked with promoting business, industry and tourism in and around Gananoque, the chamber exclaims, "Congratulations to everyone – nominees and winners, all are great achievers!"

Speaking on behalf of the home, Administrator Brett Gibson notes, "Lisa and I are born/raised in Gananoque so to be recognized by our community is very rewarding. Our grandparents and parents created a legacy and standard for us that we strive to uphold every day. I am honored to accept this award on behalf of the employees of Carveth who provide the quality of care our residents deserve in their homes."



Steve Clark, MPP for Leeds, Grenville, Thousand

Islands and Rideau Lakes, notes, "It was great to attend last night's 1000 Islands Gananoque Chamber of Commerce Awards Gala. Kudos to Shorelines Casino Thousand Islands for such a fantastic venue. Congratulations to all of the outstanding businesses and individuals nominated and to the award recipients."

Awards were presented to:

- Businessperson of the Year: Theo Graham, Songwood Contracting
- Hal McCarney Tourism Award: Carol Sudds, Rockport Boat Line Business
- Achievement Award: Ray Stedman, Laverne's Eatery
- Non-Profit of the Year: The Gananoque and Area Food Bank
- Skilled Trades of the Year: Wes Eves
- Volunteer of the Year: Brian Mabee
- Employer of the Year: Carveth Care Centre

Carveth Care Centre in Gananoque is part of Gibson Family Health Care, owned and operated by the Gibson family. Carveth is a fully accredited retirement and long-term care home located at 375 James Street, Gananoque, Ontario. For more information about living or working in our home, please call 613-382-4752 or visit **www.gibsonfamilyhealthcare.com**

The Carveth Crossword Puzzle (Answers on Page 14)

ACROSS -

- 1) Problems for directors
- 5) At a quick rate, poetically
- 10) Some precipitation
- 14) Eye layer
- 15) '70s White House name
- 16) Shoppers' bag
- 17) Easily achieved goals
- 20) Dark
- 21) Aspen features
- 22) Whacks
- 25) Insult but good
- 26) After-hours school gp.
- 29) Common welcomers
- 31) Last name for an
- unbalanced egghead? 35) Gabriel
- 36) Very angry
- 38) Buffalo's canal
- 39) It may be needed to be an NFL player

45) 3-D hospital procedure
46) Pungent condiment
49) Duck's domain
50) Stereotypically stubborn animal
51) Minnow variety
53) Bygone despot
55) Some kind of nut

43) Cause of some shivers

44) Begin an Internet session

- 58) Pigeon's perch
- 62) Weaponry that's neither large nor small
- 65) Black cat, to some
- 66) Chose not to dine out
- 67) ____ vera
- 68) British title
- 69) Year-end tunes
- 70) Some evergreens

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		1	22	-	23	24		25	+	+				
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	55	56				-	57			58	T	59	60	61
62	1		-					63	64					1
65	1	-	1		66	-	-	1			67		1	1
68	-	1	-		69	-	-	-		-	70	+	-	+

DOWN

- 1) Streaming service
- 2) Shakespeare's river
- 3) Cry like a baby
- 4) Colonial title in India
- 5) ____ Arbor
- 6) "Animal Farm" critter
- 7) Line on a graph
- 8) Hits on the head
- 9) Decorate with gold leaf
- 10) Played a banjo, in a way
- 11) It may be proper in a sentence
- 12) Mayberry's self-jailer
- 13) Moist
- 18) Type of energy
- 19) German wife
- 23) "Legal" prefix
- 24) Drag one's feet
- 26) "Don't give me that!" old-style
- 27) Evergreen-forested landscape
- 28) Black (cattle breed)
- 30) Posture problem
- 32) Donna's intro?
- 33) Stadium features
- 34) Abominable creatures
- 37) Cereal grain killer
- 40) It's designed to get your attention
- 41) Charged particles
- 42) Ultimate object
- 47) Hindu Mr.
- 48) "The Cometh"
- 52) A Muse
- 54) Pass on in a race, as a baton
- 55) Disaster relief grp.
- 56) Footnote word
- 57) Leaves home?
- 59) Take-out order?
- 60) Shoot up
- 61) Storm centers
- 62) Like hip Brits in the '60s
- 63) "Shop you drop"
- 64) and outs

Happy Birthday Staff

Jashanpreet S, Nov. 2 Laurie B, Nov. 3 Varaidzo G, Nov. 11 Krystyna S, Nov. 14 Marcie G, Nov. 15 Kelvin A, Nov. 15 Nancy F, Nov. 22 Hunter C, Nov. 25 Wendy, A, Nov. 27 Amanda G, Nov. 29



Happy Birthday Volunteers

Nicole G, Nov. 3 Ann B, Nov. 5

Welcome

Hilary Watson, Volunteer Kevin Gibrayei, Volunteer Stephanie Gipson, PSW Alexis Wakelin, PSW Brianna Bollen, Cook Geordie Hachez, Accounting Coordinator



Safety tips for the holidays



The holidays are rapidly approaching and with them come increased

travel and shopping. Below are a few tips to help you stay safe this holiday season:

Travel Safety

1) Put away distractions such as cell phones, iPads, laptops, etc. Many accidents are caused by cell phone use and distracted driving. That call or text can wait; it may save your life. If you need to use the phone, find a safe place to pull over.

2) Make sure your vehicle is in good condition.

3) Never drive tired. Get a good night's sleep before heading out on a long drive.

4) Don't drink and drive...EVER! Don't text and drive...EVER!

5) Always buckle up. Many lives are saved every day by seatbelts.

6) Allow plenty of time to get where you are going. There are a lot more vehicles on the road during the holidays.

7) Obey the rules of the road. Don't drive in an aggressive manner. If someone tries to merge into your lane, slow down and let them.

8) Always stay to the right if more than one travel lane. Only drive in the left lane if passing or turning. It's the law.

9) Keep your eyes "scanning" at all times. Look for potential hazards like kids or animals near the road.

Seen at Carveth











Giddy up N go Ponies









There was an abundance of cuteness in our home on Oct. 9. Residents spent the afternoon with Holly and Jazz the mini-ponies and Rita the donkey. Thank-you Stephanie of <u>#qiddyupngo</u> Ponies for the visit.

Welcome to cold and flu season

can harmful germs: wash hands.

for the past six years.

"It's a lot of work because it's and fatigue. not black and white," the People of all ages can get the flu, friendly woman preventing and infections. "It's tough."

Jo-Ann notes the number one thing people can do to prevent, manage and control the spread vour hands.

"Hand washing is a major,

As cold and flu season begins, major, major thing," she Jo-Ann. "Saying that, we ask health care experts want you to confirms. "It's also important for people not to come into the remember a basic practice that staff and residents to follow home when they're sick. We prevent the spread of precautions when donning and also recommend cold and flu your doffing personal equipment (PPE). The home According to public health, That is the advice of Jo-Ann makes it as easy as possible."

Agius, an RPN at Carveth Care Influenza or commonly known flu vaccine. In the elderly, the flu Centre who has been leading as the flu is a serious respiratory vaccine has been shown to the Infection Prevention and infection caused by a virus. The prevent Control (IPAC) work at the home flu can cause a cough, fever, hospitalization in six out of ten chills, sore throat, muscle aches people. Most people have no

> says about and complications of the flu can controlling include pneumonia and even The population most death. affected by complications are the very young and elderly Protect your loved ones individuals.

protective vaccinations for everyone."

everyone can benefit from the pneumonia and side effects from the flu vaccine and few people may get fever or muscle aches shortly after receiving the flu vaccine, typically lasting one or two days.

Remember, if you are feeling of cold and flu germs is to wash "We can't prevent people from sick, please stay home during flu coming into the home sick, but season. When visiting, frequent we can try to contain people hand hygiene is essential in here who are sick," explains helping to stop spread the virus.

Some of the fun and games at Support Staff Week last month



November is Falls Prevention Month

As we age, our risk for falling increases. People fall due to:

- Tripping or slipping due to loss of footing or traction.
- Slow reflexes which makes it hard to keep your balance or move out of the way of a hazard.
- Balance problems.
- Reduced muscle strength.
- Poor vision.
- Illness.
- Consumption of medication or alcohol.

At Carveth Care Centre, our goal is to prevent falls. Let's work together to achieve this goal.

Music by Cowboy Mark





SCAN ME

New service provider

We would like to welcome a new footcare provider, Brad James.

If you haven't completed a consent form (and would like your loved one to be seen by Brad), please stop by the main nursing station complete this step. Brad will be at the home providing footcare every Wednesday. Once consent is received, Brad will set up routine appointments (generally every 6/7 weeks) for each resident under his care.

If you wish to contact Brad directly in regard to care or appointments, he can be reached at:

Brad James RPN AFCN JAMES Family Foot Care 613-929-5993 <u>btbjames@yahoo.ca</u>



The Caregiver by JimTaylor

Cerebrating Family Council at Carveth Care Centre

alls are a large part of injuries to today's population and with November being Falls Prevention Month, here are some things to think about as we head into the winter months.

What role can we, as caregivers, play in reducing and hopefully eliminating falls?

Our first objective should be to recognize and accept that winter weather brings a whole new set of fall hazards and potential injuries – snow, ice, cold, freezing conditions, slippery floors, different footwear and the list goes on.

As caregivers, we can highlight and report so many of these hazards, and press strongly for elimination of these problems by:

- Changing into dry footwear when entering the building.
- Spotting spills and wet floors and insisting on prompt clean-up.
- Ensuring that you have

adequate help and assistance if taking residents out of the building.

request)

NOV

Whenever possible, offer your assistance to any residents who may not have a caregiver nearby.

The longer-term goal is to eliminate all falls. To help with this endeavour, there is a hardworking committee at Carveth whose work is to track and analyze all causes of falls and monitor the progress in achieving this important goal of zero falls.

Volunteers making a difference

www.gibsonfamilyhealthcare.com

It will take time, hard work and the efforts of everyone at Carveth. Caregivers can, and should, play an important role.



12

Wordsearch (Answers on Page 14) Nursing Home 1

Find and circle all of the words that are hidden in the grid. The remaining 47 letters spell a Mother Theresa quotation.

EWOHS WR E DE S D E BWSH LP Y R A 1 L E NE ROUNDSA 1 RR U Е С s S G V Т E A S I N S S Ζ R AK E A A N D E I 0 Ν G R 0 M J ANR E S C E 0 D Ζ E S D NW N N 1 Μ A U L F R S В С U C E G 1 S Т L F R L đ L Т N Ν M Н 1 E S Ε L Ν E M Ε Ν N A 0 R Т A R Ε E 0 0 G D Ζ F 0 E N Ε R R R S A G W A V А L 1 I S N L G т F R M н G т 0 1 х 0 Т M V Е Ν Y D 0 R Т F R S 0 0 E A R L E Т N E L G Т R E D E L I I В E A Ν Μ 0 Ζ U G C G Е F Ν 0 Т Е Т E н V L S S E E S OR Т E L 1 L L А L L s E С Т А A L N E U N N G C S A E Т Ρ S н E 0 1 L M A E U V ł C P S U E U D R N н Ε C Т В С A L А R S S P S L н A 0 R Т н Ρ R 1 Т A Е В R S L E Т N 1 S М D Е υ 1 Ρ A A I 0 S В Ο Μ A D Ν в D А R С P E R N Ε L С R V N L ł В н Т Е A U 1 0 В D A E S Μ s R S E R U Т N E D 0 А S В R L S R E T 1 н Ρ C Μ N T 1 P А H 0 S Y N R U 1 C 0 S E M Ε E U C Ε Т R s Т E L G L M U T C T. S S L 1 Ρ G N 1 P Ε E L S G N Т S F 0 С 1 T U 0 в A A 0 P Е TT Ε R R A N S E Μ G D R н A P Y A S OH 1 T S D R E S D E N L L W A Y E D 1 А

ACTIVITIES	COMFORT	HELP	OUTINGS	SING ALONG
AIDES	DENTURES	INCONTINENCE	PET THERAPY	SLEEPING PILL
ASPIRIN	DINING ROOM	LAUNDRY	PHYSIOTHERAPIST	STAFF MEETINGS
BATHROOM	DOCTOR	LINERS	PUZZLES	SUPPER
BEDRAIL	DRUGS	MAGAZINES	READING	TABLES
BEDS	EXERCISE	MEDICAL GLOVES	RESIDENTS	TELEVISION
BOARD GAMES	FALLS	MEMORY LOSS	ROUNDS	TRANSFER BELT
BULLETIN BOARD	FLU SHOT	MOISTURIZER	SCRABBLE	URINAL
CANE	FRAIL	MUSIC	SCRUBS	VOLUNTEERS
CARE	GLUCOSE METER	NAIL CLIPPERS	SENIORS	WANDERING
CASE MEETING	HAIRDRESSER	NEEDLE	SHAVE	WHEELCHAIR
CHARTS	HALLWAYS	NURSES	SHOWER	

Crossword Answers

(Puzzle on Page 6)

FAN SETTINGS By Timothy E. Parker S W N Ô H M S С E 16 N N v х 0 0 т E I E W н N G G F R U T 0 1 N 1 S N K R U N S E т I B P 24**S** S 0 Δ M 33 ³⁴Y 26 A ²⁹M ŝ Τ т U M P Δ D 36 35 S E N R E A A т R I E H GH E C L 0 R 1 D E т 1 M E N U R 0 G G 0 ł 48 P S S A B 0 N D S b S Ě R Δ C Δ 7 ⁶⁰**G** ⁶¹**E** 55 F 56 L в E R E D 63**-**64 M I. U M L Y E D A R 1. E R A ò M E Т E N A O E Ν 1 N E W S 0

Wordsearch answers (Puzzle on Page 13)

Tips to be productive in bleak winter months

Get moving—Moving your body with regular exercise before, after or during work, especially outdoors, helps reduce stress and improve sleep.

Spend time outside—If you suffer from Seasonal Affective Disorder (and even if you don't), get 10 minutes of sunshine everyday if possible.

Кеер vour environment warm—lt's important to have a comfortable environment.

Eat well—Watch what you eat and drink. Warm yourself with a cup of green tea.

Set goals—Eve if you're feeling a bit sluggish, set new goals and volunteer for something that excites you.

Stay healthy—While it's sometimes difficult or impossible NOT to get sick when everyone else is unwell, do what you can to prevent it (wash hands, take vitamins).

R E Õ E C E 0 C C OH 51 WA D 14





The Carveth Garden of Love

The rose speaks of love silently in a language known only to the heart

Welcome

Maureen Darby Martha BenAlaya Paul Beattie Gary Wheeler Norman Brown

Birthdays

Evelyn "Rose" J, Nov. 8 Helen W, Nov. 13 Jennifer G, Nov. 15 Ernest Wilfred W, Nov. 21 Susan B, Nov. 26 Mary C, Nov. 27 Bruce F, Nov. 30 Stewart R, Nov. 30 Chris J, Nov. 30

In Memory

Jim Bolger Jean Vallentgoed Marion Norris



Sat	2 10:30 Coffee & Chat 2:00 Movie of the Week	 10:30 Coffee & 10:30 Coffee & Chat 2:00 Movie of the Week 	16 10:30 Coffee & Chat 2:00 Movie of the Week	23 10:30 Coffee & Chat 2:00 Movie of the Week	30 10:30 Coffee & Chat 2:00 Movie of the Week
Fri	1 10:30 Manicures 2:00 Bingo	8 10:30 Manicures 2:00 Bingo	15 10:30 Manicures 2:00 Bingo	22 10:30 Manicures 2:00 Bingo	28 10:30 Manicures 2:00 Bingo
Thu		7 10:30 Drum Fit 2:00 Fiddle Earth 6:30 Twilight Group	14 10:30 Horseshoes 2:00 Colleen Monaghan 6:30 Twilight Group	21 Birthday Diners 10:30 Curling 2:00 Vicki Spurrell 6:30 Twilight Group	28 10:30 Balloon Volleyball 1:45 Birthday Party with Cowboy Mark 6:30 Twilight
Wed	- 2024	 10:30 Bible Study with Betty 2:00 Music & Movement 	13 Music Therapy 11:00 Christ Anglican Service 2:00 Holiday Dirty Laundry	20 10:30 Bible Study with Betty 2:00 Music & Movement	27 Music Therapy 10:30 Growing Older & Wiser with Jean 2:00 Snakes & Ladders
lue	November 2024	5 10:30 Floral Therapy 11:00 RC Mass 2:00 Teamific Virtual Quiz	12 10:30 Bowling 2:00 Deck the Halls	19 10:30 Floral Therapy 11:00 RC Mass 2:00 Residents' Council/ Deck the Halls	26 10:30 Deck the Halls 2:00 Holiday Baking
Mon	No	 4 10:30 Crystal 10:30 Crystal Clear Cleaning Crew 2:00 Bingo 	11 10:30 Moment of Silence 2:00 Remem- brance Day/ Memorial Service	18 10:30 Crystal Clear Cleaning Crew 2:00 Bingo	25 10:00- Lodge Res- 10:30 Sing a Long with Betty & Anne 2:00 Bingo
Sun	MAR REMEMBER	 (All services held in our chapel) 10:30 Virtual RC Service 2:00 Virtual Worship Service 	10 (All services held in our chapel) 10:30 Virtual RC Service 2:00 Virtual Worship Service	17 (All services held in our chapel) 10:30 Virtual RC Service 2:00 Virtual Worship Service	24 (All services held in our chapel) 10:30 Virtual RC Service 2:00 Virtual Worship Service